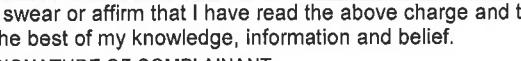


<p>I want this charge filed with both the EEOC and the State or local Agency, if any. I will advise the agencies if I change my address or phone number and I will cooperate fully with them in the processing of my charge in accordance with their procedures.</p>	<p>NOTARY – When necessary for State and Local Agency Requirements</p>
<p>I declare under penalty of perjury that the above is true and correct.</p>	<p>I swear or affirm that I have read the above charge and that it is true to the best of my knowledge, information and belief.</p>
	<p>SIGNATURE OF COMPLAINANT</p>
<p>Nov 09, 2017</p>	<p>SUBSCRIBED AND SWORN TO BEFORE ME THIS DATE (month, day, year)</p>
<p><i>Date</i></p>	
<p><i>Charging Party Signature</i></p>	

BRYAN J. O'CONNOR
BRYAN J. O'CONNOR, JR.
EILEEN M. O'CONNOR*
*LICENSED IN IL AND WI



July 18, 2017

EEOC
Chicago District Office
500 W. Madison Street
Suite 2000
Chicago, IL 60661

Re: Julie Nachampassack [Employee]
Filing Discrimination Charge

This letter is my (Julie Nachampassack) formal filing of a discrimination charge against the Illinois State Toll Highway Authority.

1. Employee: Julie Nachampassack
4527 Newcastle Road
Rockford, IL 61108
773-414-5975
jnachampassack@gmail.com
2. Employer: Illinois State Toll Highway Authority
2700 Ogden Avenue
Downers Grove, IL 60515
3. Date of Discrimination: January 24, 2017
4. Description of Discrimination:
 - (a) Julie Nachampassack had a disabling condition related to her pregnancy and child birth, for which a treating medical care provider ordered her off work. This medical care provider anticipated that Julie would eventually be able to return to work in the same capacity in which she was working prior to the disability. Notwithstanding, the Tollway wrongfully terminated Julie while she was disabled and off work [per orders of the medical care provider] and receiving care & treatment for her disability.
 - (b) Julie Nachampassack was the victim of retaliatory discharge for participating in an investigation by the Illinois State Toll Highway Authority in regards to sexual

harassment by one of its employees against co-employees, including sexual harassment of Julie Nachampassack.

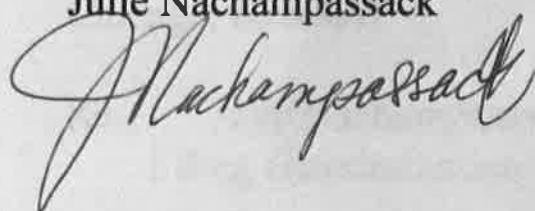
- (c) In violation of the Whistleblower Acts, Julie Nachampassack was wrongfully terminated for participating in an Investigation by the Illinois State Toll Highway Authority in regards to sexual harassment by one of its employees against co-employees, including sexual harassment of Julie Nachampassack.
- (d) Julie Nachampassack was harassed and subject to a hostile work environment, culminating in her unlawful termination. She was harassed and subject to a hostile work environment for participating in an Investigation by the Illinois State Toll Highway Authority in regards to sexual harassment by one of its employees against co-employees, including sexual harassment of Julie Nachampassack

5. There are more than 1,500 employees of the Illinois State Toll Highway Authority.
6. On information and belief, there have been no proceedings relating to these discriminatory acts.

5. There are more than 1,500 employees of the Illinois State Toll Highway Authority.
6. On information and belief, there have been no proceedings relating to these discriminatory acts.

Under penalties as provided by law, the undersigned certifies that the statements set forth in this instrument are true and correct, except as to matters therein stated to be on information and belief and as to such matters the undersigned certifies as aforesaid that he verily believes the same to be true

Julie Nachampassack



Date

17 July 2017

1. Employer: Julie Nachampassack
3527 Newmarket Road
Rockford, IL 61108
(708) 614-2872
julie.nachampassack@att.net

2. Employer: Illinois State Toll Highway Authority
2100 Ogden Avenue
Downers Grove, IL 60553

3. State of Illinois Office of Equal Opportunity